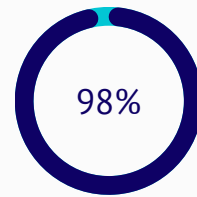


# 2025 SAFE Bar Network Training Impact Report

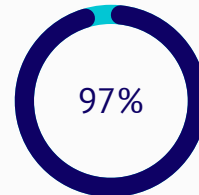
The SAFE Bar Network is a nonprofit focused on partnering with alcohol-serving venues to train their employees to use active bystander skills and de-escalation to proactively prevent overconsumption, harassment, and other forms of harm.

- ★ **"These classes are great for our team. They make me even more proud to work here."**
- ★ **"This was a great discussion for us to have as a team to check in and make sure we're all on the same page about keeping the bar a safe and comfortable for everyone, guest and coworker alike."**
- ★ **"This is a great program! Very necessary for a safe working environment."**
- ★ **"This crew rocked! It was fun and brought up genuine issues."**
- ★ **"This meeting was very helpful and was a great reminder to keep all of us working to the best of our abilities."**
- ★ **"I really appreciated this. The facilitator was very open and honest about everything and really allowed meaningful conversation. Very friendly. Everyone felt comfortable with sharing."**
- ★ **"It's great to go over the 'three d's' when it comes to assessing a situation. Just great things to keep in mind."**
- ★ **"This was so helpful because it helps kill the 'customer is always right' and empowers team members to ensure their own comfort in their work space."**



## TRAINING EARNS AN A+

Percentage of facilitators given a grade of A by 3,980 training participants in 2025.



## POST TRAINING RESULTS

of participants know at least one skill that they will use to increase safety and prevent harm.



**338**

SAFE Bar Network Members



**11,946**

Hospitality Professionals Trained



**116**

SAFE Bar Network Cities