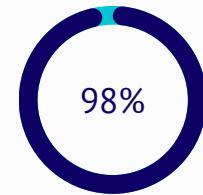


2025 SAFE Bar Network Training Impact Report

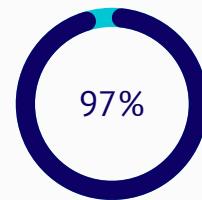
The SAFE Bar Network is a nonprofit focused on partnering with alcohol-serving venues to train their employees to use active bystander skills and de-escalation to proactively prevent overconsumption, harassment, and other forms of harm.

- ◆ “These classes are great for our team. They make me even more proud to work here.”
- ◆ “This was a great discussion for us to have as a team to check in and make sure we’re all on the same page about keeping the bar a safe and comfortable for everyone, guest and coworker alike.”
- ◆ “This is a great program! Very necessary for a safe working environment.”
- ◆ “This crew rocked! It was fun and brought up genuine issues.”
- ◆ “This meeting was very helpful and was a great reminder to keep all of us working to the best of our abilities.”
- ◆ “I really appreciated this. The facilitator was very open and honest about everything and really allowed meaningful conversation. Very friendly. Everyone felt comfortable with sharing.”
- ◆ “It’s great to go over the ‘three d’s’ when it comes to assessing a situation. Just great things to keep in mind.”
- ◆ “This was so helpful because it helps kill the ‘customer is always right’ and empowers team members to ensure their own comfort in their work space.”



TRAINING EARNS AN A+

Percentage of facilitators given a grade of A by 3,980 training participants in 2025.



POST TRAINING RESULTS

of participants know at least one skill that they will use to increase safety and prevent harm.

- ➡ **338**
SAFE Bar Network Members
- ➡ **11,946**
Hospitality Professionals Trained
- ➡ **116**
SAFE Bar Network Cities