

THE **SAFE Bar** NETWORK

Lead a conversation with your team about increasing safety using our conversation guide.

Scan the QR code or go to safebarnetwork.org/huddleup



NEED HELP?

JOIN THE SAFE BAR NETWORK FOR...

- ▶ Long-term support addressing overserving, harassment, and other concerning behavior.
- ▶ Customers who feel safe, stay longer, and purchase more - increasing your bottom line.

LEARN MORE AND JOIN - INFO@SAFEBARNETWORK.ORG

SAFE NIGHT OUT TOOLKIT

THIS TOOLKIT WILL HELP YOU

INCREASE VENUE SAFETY
INCREASE REVENUE
INCREASE REPEAT CUSTOMERS
& REDUCE TURNOVER

safebarnetwork.org | [@safebarnetwork](https://twitter.com/safebarnetwork)

WILL THIS TOOLKIT BENEFIT YOU?

SIMPLE TEST

ASK A MEMBER OF YOUR TEAM THE FOLLOWING QUESTIONS.

- ▶ While at work, have you seen someone touch a person and that person get upset?
- ▶ While at work, have you heard someone make sexual jokes that others didn't find funny?
- ▶ While at work, have you seen someone pressure another person to drink?

IF THEY ANSWERED YES TO ANY OF THESE QUESTIONS THIS TOOLKIT CAN HELP YOU.

START HERE

Scan the QR code or go to safebarnetwork.org/notice



Write examples of uncomfortable or unsafe behavior you've seen.

Shift the focus from people's appearance and identities to observable facial expressions, body language and actions.

Active bystander skills can help you check in and help out when you notice someone is uncomfortable or unsafe.

LEARN SKILLS

Scan the QR code or go to the web address, safebarnetwork.org/skills



Alcohol-serving venues shared common uncomfortable or unsafe situations and ideas for helping.

SOMEONE GRABS A SERVER OR CUSTOMER WALKING BY

- ▶ Check on the person who was grabbed and make sure that they are okay.
- ▶ Get security or a manager to help out.
- ▶ **DO THE WORK:** Discuss with others what you would do to help in this situation or write your ideas down.

SOMEONE HAS HAD TOO MUCH TO DRINK

- ▶ Get them water, food, find their friends, and a safe ride home.
- ▶ Cut them off quietly, pull them to the side to tell them.
- ▶ **DO THE WORK:** Discuss with others what you would do to help in this situation or write your ideas down.