

JOIN THE  
SAFE BAR NETWORK  
COMMUNITY

Visit [www.safebarnetwork.org](http://www.safebarnetwork.org), email us at [info@safebarnetwork.org](mailto:info@safebarnetwork.org) and connect with us on social media [@safebarnetwork](https://www.instagram.com/safebarnetwork)



If you or someone you know has experienced sexual harassment or sexual assault help is available 24 hours a day.

RAINN  
1-800-656-4673  
RAINN.ORG

# Huddle Up

## SAFE BAR NETWORK



USE THIS GUIDE TO HELP LEAD CONVERSATIONS ABOUT CREATING A FUN, SAFE ATMOSPHERE. SAFE BAR NETWORK MEMBERS USE THIS GUIDE AT THE START OF A SHIFT, AT REGULAR STAFF MEETINGS, AT THE END OF THE NIGHT, OR AT CLOSING ON A BUSY NIGHT.

# The Conversation

**FIRST**, ask the group.

## **What happened?**

Say, "when did we notice that people were uncomfortable or unsafe?"

Keep in mind. We know that people will test boundaries, use alcohol as a tool to make someone vulnerable, and isolate others from their friends or staff.

**SECOND**, follow up with "how."

## **How did we help?**

Say, "how did we interrupt the situation to check-in, stop the problem, or offer support?"

Keep in mind. There are different ways to help out. We can...  
...say something directly to the person causing the problem or the person being hurt.  
...get someone to help us interrupt the situation.  
...create a distraction or talk about something else.

**THIRD**, follow up with "who."

## **Who offered support?**

Say, "who let the person helping know that they did a good job of noticing someone was uncomfortable or unsafe and interrupting to help?"

Keep in mind. Often times we offer help and it doesn't go as planned. To keep people focused on increasing safety we have to support and encourage each other.

**FINALLY**, connect to the values.

## **Repeat steps one through three.**

Then, wrap the conversation up by sharing why using active bystander skills to create a fun, safe atmosphere is important to you and to the business.

## **Questions? Need help?**

Reach out to your friends at the SAFE Bar Network  
[info@safebarnetwork.org](mailto:info@safebarnetwork.org) or [www.safebarnetwork.org](http://www.safebarnetwork.org)